

**Summary of Interview Feedback – 2008/2009**

44 Forms returned.

Scale:  
 Informative    Fair    Not helpful    No Opinion  
                   1        2            3            4

	Average
Overview	1.1
Faculty Interview 1	1.1
Faculty Interview 2	1.1
Resident Interview/Tour	1.2
Meeting with Coordinator	1.1
Thurs Conference If applicable	1.0

Scale:  
 Too early    good time    too late    No opinion  
                   1            2            3            4

	Average
Start time	2.0

**What did you feel were our strengths?**

ICU. Friendly staff. Residents.  
 Open nature and democratic feel of dept/residency, ICU, procedures.  
 Good overview. Transparent.  
 Very organized with relaxed atmosphere and plenty of time with residents to ask questions.  
 Welcoming, friendly, relaxed feeling.  
 Community setting with dedicated faculty. Academic productivity with good resident mentorship. Great ICU and EMS experiences.  
 Residents, ICU, flexibility.  
 Critical care, patient diversity, welcoming atmosphere, very supportive.  
 The resident interview and tour were great, as were the individual interviews.  
 The people, residents running the SICU.  
 Awesome people – everyone from staff, faculty and residents.  
 My first interviewer talked too much about that program – would have been better to answer my specific questions or use the time to interview. Very “small” (in a good way) feel – like being among friends. Personal tour/interview was nice (though difficult to feel I did a good job).  
 Being able to see a conference and observe how all of the residents interact with one another and with faculty helped.  
 Transparency, personalization of the tour process.  
 Transparency, informal style.  
 Everyone was so friendly and helpful. Conference was great too. It was also nice to observe in the ED after my interview.  
 Residents and staff were honest and open to all questions. ICU rotations strong.

I thought I asked some difficult questions and received very satisfactory answers. Honesty and candor were notable. The hand focus is pretty unique and seems a strength. US seems competitive.

Good resident contact; library/conference was comfortable.

SICU rotation, EMS possibilities, faculty and residents.

Very relaxed, friendly, individual tours.

Very organized.

Very well organized. Handouts were extremely helpful.

1-on-1 tours and time with residents was unique and very worthwhile. Great personalities in staff, faculty and residents. Transparency concept.

The resident interview and tour combo was a great idea.

Transparency, wealth of information.

Urban setting, resident interaction.

Emphasis on critical care. Protected lectures, EMS.

ICU time, resident driven changes, friendly people.

Resident and faculty were great, friendly.

Residents were wonderful to talk to. I got a very good sense of the program from materials provided and from talking with Dr. Ankel.

The program appears to be very resident driven. Also the importance of resident welfare was very comforting. This is the first program that has discussed that issue!

Critical care, EMS, strong teamwork, exposure to working with non-resident consultant, transparency and open to feedback/change, new ED!

Toxicology.

Program focused on “real-world”. Quality EM. Listen to residents. Very transparent and honest. Residents, and program directors w the constant feedback and response.

ICU experience, mix of patients - some county/uninsured, some insured. Friendly staff and residents.

Critical care, resident seem very happy. Trauma volume.

You’re clearly a family and everyone is dedicated to raising your “kids” to become the best residents they can be.

The residents were friendly and were open to questions as were the staff.

The residents, faculty and positive adult learning environment.

Meeting one-on-one with resident was great; very efficient day.

Positive atmosphere; good teaching environment; good resident interactions.

### **What were our weaknesses?**

Wilderness medicine?

Cardiology.

More time with residents

Maybe would want a more formal program overview.

Lack of diversity within resident class.

Facilities – but new EM will be nice.

None – seemed like a great program and the more time I spent there, the more I loved it!

I think a power-point would actually be better than just a chat at the beginning. I found it hard to focus when just talked at.

Seeing more of the residents may have been nice.

Due to the last minute interview change my senior faculty interviewer has not around to interview me. His substitute was nice but did not have enough preparation time.

More exposure to faculty.

It seemed at times that the residents were worked harder than the residents at many of the other institutions I have interviewed at.

The ultrasound machines.

We only really had two faculty interviews. Didn't meet program director as group – makes interview more nerve retching.

Initial video, only have dinner Wed night.

Understanding how the current construction would be affecting us if we started there in 09 – was confusing.

Lack of rural EM opportunity.

No orientation month in first year.

Tour was quick, where are other residents (holiday?).

I came on Tues so I didn't get to meet with residents before my interview. I think it helps to meet them first to get an idea about the program before going to the interview – it allows me to tailor my questions.

Research.

Minimal pediatrics at main campus. Possibly less procedures.

Peds.

Peds exposure?

Nothing really. Yours is a good program for anyone looking to become a great clinician at a medium sized ED

Losing Dr. Asplin.

Attending are all employees of hospital, so residents may not learn how a private practice works if they are going into a private group.

### **What did you like about your interview?**

Very conversational. Dialogue

Laid back

Very productive. No wasted time.

No pressure. Good pace.

Variety of questions. Open dialogue.

Cordial faculty interviews, friendly and informative residents.

Meeting with the residents.

Resident contact, opportunity to ask questions.

Informal and comfortable. I liked having only 2 sit downs, then the individual tour.

The extra session with Lori was very unique and good.

One-on-one time with multiple people

Very friendly people and positive atmosphere (it seems). Smart to feed us cafeteria food (vs catered)

The amount of information presented and the time with residents.

Conference was great.

It would have been nice to see the Thursday conference.

Both Dr. Hegarty and Dr. Ankel were friendly and asked good questions.

Even with the above comment the residents all seemed happy and were all very positive. All my interviews were informative and personal in nature. The candor was very striking. Refreshingly honest. The earlier time originally planned start was great. Directions to parking were easily followed and accurate.

Good conversations with Dr. Ankel and Dr. Dahms. I liked the solo hospital tour, much more personal than the typical cattle drive tour. Good opportunity to meet with resident.

Relaxed, no pressure, friendly people.

They were relaxed.

Very laid back. Questions that I had were adequately addressed.

Very impressed by the open, honest appraisal of the program and Q & A.

Resident interview and tour was relaxed and informative.

Laid back, honest about program

Friendly interviews, laid back, specific discussion of logistics of scheduling and Benefit Information with Lori

Very informal, relaxed, no weird questions.

I like talking with Dr. Henry about his interest in palliative care and possible research in that field. I appreciated Dr. Ankel's very honest and open discussion of the program, and his interest in my applications.

Great tour guide! It was well organized and I didn't have to sit through conference.

Honesty and friendliness of everybody, very good description of program.

Interviewers asked questions designed to understand "me" as an applicant. Very comfortable without pressure.

Being asked about my favorite accomplished.

Laid back – felt like more of a conversation than an interview.

Very laid back, conversational. Dr. Ankel was very friendly and easy to talk to. One on one tour with resident was awesome!

It was generally relaxed and informative.

Being able to talk to a number of people involved in the program.

The honesty and friendliness.

Casual atmosphere; meeting with resident and program director.

You wanted to get to know me. I appreciate that the interviewers had read over my file. I also appreciated your come to find me rather than making me find the office.

### **What did you dislike?**

Generic questions/standardized questions asked during interview.

Program overview – not as helpful.

Would have liked to have talked with more faculty.

I would have like it if the interview ended a little sooner. Some programs split interviewing applicants into morning and afternoon shifts with lunch and tour together.

The entire process was very personalized.

I would have preferred to have the resident interview separate from the tour. It was easy to get interrupted in the halls with construction and normal hallway traffic.

On interview was rushed.

Nothing – well not meeting the residents before and not getting to go out on Wed. If Tues was the dinner night that would be better.

Felt like interviews were rushed – I hope the interviewers got an appropriate perspective on my personality.

If anything I felt like the interviews were too short! I would have liked to talk longer.

I didn't feel like I was able to sell myself much. I left wondering what more of an impression I left apart from what was in my app and my interpersonal skills. If it was designed that way, I would call it successful.

Lunchtime lecture.

### **Comments**

The most useful information packet and presentations of the trail.

Great day. Thanks.

Enjoyed my time. Thank you.

Thanks for a relaxing and fun day.

Very well organized and informative interview day – impressive.

I really enjoyed my time at Regions – very efficient and high yield. Appreciated the opportunity to spend time in the department.

Thanks for putting together a well-organized day.

Sounds like a fantastic program.

Thanks for taking us seriously and being very transparent.

I loved your program!

A fun interview with many nice and friendly people. Thank you.

Regions is an excellent program.

I especially appreciated all of the written information I received about the program.

Enjoyed my day, appreciated the honesty from everyone. Excellent program.

Overall a good, painless day.

Overall a great experience.

Overall, it was a great day and you all did a great job of selling your program.

Great interview day.

Overall, I thought the interview day was well run, everyone was laid back/friendly; enjoyed the day very much.

Overall very good and informative interview day.