

Emergency Medicine Resident/Faculty Retreat

Minnesota Transportation Museum - Jackson Street Roundhouse

October 29, 2009

Residents				Support/Guests			
✓	Aaron Burnett, MD	✓	Kara Kim, MD	✓	Pat Anderson	✓	Beth Heinz
	Nate Curl, MD	✓	Kolja Paech, MD	✓	Lori Barrett	✓	Mary Healy, RN
✓	Aaron Feist, MD	✓	Jillian Smith, MD	✓	Ryan Aga	✓	Louis Ling, MD
✓	Leah Gapinski, MD	✓	Timmy Sullivan, MD	✓	Eugenia Canaan	✓	Gary Mayeux
✓	Shani Go, MD	✓	Peter Baggenstos	✓	Nicole Cox	✓	Jennifer Neville
✓	Nicci Stoik, MD	✓	Eric Dahl	✓	Debra Curran	✓	Carl Patow, MD
✓	Heather Sutherland, MD		Tyler Ferrell	✓	Marcella de la Torre	✓	Eric Peterson
✓	Greg Vigesaa, DO	✓	Kate Graham	✓	Jennifer Feeken	✓	Debi Ryan
✓	Brent Walters, MD	✓	Clint Hawthorne		Richelle Jader, RN	✓	Jennifer Schiffler
✓	Catie Carlson, MD	✓	Bjorn Peterson	✓	Linda Hart		
✓	Katie Davidson, MD	✓	JR Walker				
✓	Autumn Erwin, MD	✓	Ben Watters				
✓	Alex Gerbig, MD	✓	Casey Woster				
Faculty							
✓	Felix Ankel, MD		Paul Haller, MD		Kevin Kilgore, MD	✓	Karen Quaday, MD
✓	Emily Binstadt		Carson Harris, MD		Peter Kumasaka, MD	✓	Marty Richards, MD
	Mary Carr, MD	✓	Cullen Hegarty, MD		Levon Ohaodha, MD		Sam Stellpflug, MD
✓	Won Chung, MD		Keith Henry, MD	✓	Richard Lamon, MD	✓	Stephanie Taft, MD
✓	Rachel Dahms, MD		Brad Hernandez, MD	✓	Robert LeFevere, MD	✓	Michael Zwank, MD
	Kristen Engebretsen, PharmD	✓	Joel Holger, MD		Barb LeTourneau, MD		Drew Zinkel, MD
✓	RJ Frascone, MD	✓	Kurt Isenberger, MD		Matt Morgan, MD		
✓	Brad Gordon, MD		Kory Kaye, MD		Jessie Nelson, MD		

Person	Agenda Item	Action Plan/Key Points
Ankel	Welcome and Historical Perspective	Dr. Ankel welcomed and acknowledged invited guests. Presented historical perspective.
	Updates	Department Review: Kurt Isenberger and Richelle Jader Nursing Update: Mary Healy IME/GME Update: Carl Patow Quality Committee, Hospital Board of Directors: Karen Quaday Best Care/Best Experience: Beth Heinz: Quality Measures: Marcella de la Torre and Kara Kim UMN Emergency Department: Louis Ling: Residency Schedules, G2 updates: Rachel Dahms Residency Conference and G1 updates: Stephanie Taft Student and Residency Recruitment: Cullen Hegarty: Chief Residents: Aaron Burnett, Leah Gapinski, Brent Walters
	Small Groups	Attendees were divided into small groups. Group were led by N Anderson, A Burnett, L Gapinski, P Tanghe, B Walters. Participants were asked to identify residency strengths, areas of focus, and quality issues.
	Large Group	Each facilitator presented their groups findings. Attendees were then asked to identify their top 3 strengths, top 3 areas for focus and ways to integrate quality into EM residency. Strengths: Listed below in order identified as participants top 3 choices <ul style="list-style-type: none"> • Responsiveness of residency (14) • ICU's (12) • Procedures early in residency (8) • Camaraderie/cohesiveness (5) • Wellness – families and residents (4) • Peds trauma (4) • Strong residency leadership (4)

		<ul style="list-style-type: none"> • Simulation (3) • International and national initiatives (3) • MD/RN collaboration (2) • New physical improvements (2) • Ultrasound and equipment(2) • Research funding (2) • Social workers (2) • Interim Department Head (2) • Quality of residents (2) • Evidence based medicine (2) • Inhouse radiology (2) • Access to pharmacy (2) • Protective time (1) • Patient Population (1) • Peds experience (1) • Graduates response (1) • Quality of MN healthcare (1) • Didactics (1) • Procedure Lab(1) • Own Vocera • Informal staff interactions • Access to consultants • Resident benefits (insurance, etc) • Teamwork • Triage rotation • Resuscitation/critical care • HCMC resident exchange • EMS – Continuity of care experience • Flexibility • Peds anesthesia • Resident individuality • Dynamic program • Appreciation of residency • Recruitment • EMR Dot phrases • Variety of community rotations • Community respect of residency • Openness to learning • Opportunity to teach • Subspecialty representation • Quality of ancillary staff • HP mission • Increase faculty teaching • Resident leaders • Residency support • Inhouse ancillary • Increase provider flow • Quality of providers
		<p>Focus Areas: Listed below in order identified as participants top 3 choices</p> <ul style="list-style-type: none"> • ED Scheduling – night/day transition (19) • Ortho procedures in ED (15) • Residents in Pod C (12) • Education space (Sim/Conference) (10) • Photos of RN’s (9) • More computers for resident room (8) • “Fixing” E and A (7) • G2 ownership of side (7) • Rural opportunity (6) • Face-to-face communications (6) • Research support – start up (8) • Unequal A & E shifts – G2 scheduling (5)

		<ul style="list-style-type: none"> • Resident coffee maker (5) • Faculty at conference (5) • Ultrasound – faculty comfort/probes (5) • Quality – long term (4) • Admin experience (4) • Documentation education (3) • Epic/Documentation (3) • ED break room (3) • Add critical decision to conference (3) • ERIC/Internet (2) • Vacation scheduling (2) • Food service hours (2) • Basic skills – IV’s EKG (2) • Rapid journal club (2) • Consultants at critical case (2) • Geographic isolation (2) • Res shift/staff and times (2) • Hospitalist hand offs (2) • Peds Resuscitation (1) • Decrease Pod F (1) • Morning rounds (1) • Integration of Children’s experience (1) • EBM (1) • Patient feedback to residents • Ortho rotation • Understanding of roles in department • Balance of initiative - clarity • Integrate Admin with evidence based medicine • Decreased patients/residents • Managing expectations • Patient education regarding ED • AM Simulation • Hospital library computers for non-library tasks • Accessibility of info on web sites • Perception of “regional” residency • SICU schedule • Peds EM – Split 3 weeks/3weeks • Research support • Fellowship opportunities • Increase formal RN/MD interactions • Morning sign-outs • Peds experience in Pods A & E • Palliative Care experience in EM-1 • Billing/Coding Education • ED1 Orientation
		<p><u>Integrate Quality into EM Residency</u></p> <ul style="list-style-type: none"> • Class collaborative quality project (3) • Simulation projects (2) • Order sets (1) • Brief Journal Reviews • Communicate quality initiatives • Team quality initiatives • Individual quality
	<p>Focus Areas</p>	<p><u>ED Scheduling:</u> Desire for more circadian rhythm, especially the transition from night to day shifts. This will be a focus for next year as the majority of the schedule is completed through June 2009.</p> <p><u>Pod C and Pod A:</u> Discussed how and when to change Pod C to Pod A . C Carlson, K Kim and K Davidson volunteered to work on this with Rachel</p>

		<p>Dahms.</p> <p><u>Comprehensive Education Space with simulation:</u> Being worked on the hospital level. Contact Carl Patow or Karen Quaday with questions.</p> <p><u>Ortho Procedures within the ED:</u> S Witt, K Graham, B Peterson, and T Sullivan will meet to discuss ortho reduction opportunities in the ED.</p>
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